

## Board Resumes

**Juan R. Vigil**  
**732 Fairway Road NW**  
**Albuquerque, New Mexico 87107**  
**(505) 345-0619**

### **SUMMARY OF PROFESSIONAL EXPERIENCE**

Over twenty years of executive and managerial experience in urban, state and national public service. At the Village of Los Ranchos de Albuquerque, in a period of less than a year I brought the budget into compliance with Department of Finance and Administration regulation and reduced the audit finding to two from 20 the prior year. I also established administrative procedures and developed a safety program to reduce worker injury and protect our insurance rating. At Bernalillo County the major accomplishments were regarding the budget, obtaining a higher bond rating; constructing three major capital improvement projects within budget and with minimal change orders and providing the Board with measurable goals for each of the programs.

### **EDUCATION**

Senior Executives Program  
 JFK School of Government  
 Harvard University, 1985

MA Occidental College  
 Urban Administration 1974  
 Los Angeles, California

BA University of New Mexico 1971  
 Albuquerque, New Mexico

### **PROFESSIONAL EXPERIENCE:**

#### **SPECIAL ASSISTANT to the COUNTY MANAGER COUNTY OF SANDOVAL, BERNALILLO, NM**

2008 to Present

My role has been to take on projects as assigned by the County Manager. I have been involved with overseeing the Detention Center's post-remediation project, working to improve the Personnel Ordinance and write Personnel Rules and Regulation, reviewing the County's indigent policies and operating procedures, reviewing the audit and working with the independent auditor to resolve comments from the State Auditor, working with staff to review a gross receipt tax claim and assisting the County Manager and staff where she felt my expertise would be valuable.

**ADMINISTRATOR****Village of Los Ranchos de Albuquerque**

2005 to 2007

Handle the administration of the Village; prepare the Board's agenda and follow up on their action.

- Prepare and monitor the budget.
- Hire and address other personnel matters.

**COUNTY MANAGER**

County of Bernalillo

Albuquerque, New Mexico

1991 to 2003

- Conduct the business of the County under the policies adopted by the Board of County Commissioner.
- Recommend policy matters to the Board.
- Responsible for the proper management of County operations under the Board's jurisdiction.

**DEPUTY DIRECTOR/ADMINISTRATOR**

University of New Mexico

Mental Health Center

Albuquerque, New Mexico

1986 - 1991

- Responsible for management, control and supervision of the Mental Health Center.
- Formulate departmental policies insuring that fiscal and personnel practices are compatible with University regulations, policies and appropriate laws.
- Develop cost effective programs to serve the needs of mentally ill.
- Negotiate contracts and agreements for dispensing and acquiring of professional services.

**CABINET SECRETARY**

Human Services Department

State of New Mexico

Santa Fe, New Mexico

1984 - 1986

- Responsible for the administration and functions of a multi-service organization including income support programs, social services, Medicaid, legal and financial management.
- Lead department activities in legislative initiatives, public and program advocacy, coalition building, management of human resources, and budget development and accountability.
- Member of Governor's Cabinet.
- Served on National boards and commissions.

**DEPUTY SECRETARY**

Human Services Department  
 State of New Mexico  
 Santa Fe, New Mexico  
 1983 - 1984

- Served as the chief executive assistant to the Cabinet Secretary.

**DIRECTOR**

Human Rights Department  
 City of Albuquerque  
 1982 - 1983

- Directed the program and staff of the City's agency responsible for administering, implementing and enforcing the human rights ordinance.

**DIRECTOR**

Department of Human Services  
 Housing Authority  
 City of Albuquerque  
 1981 - 1982

- Managed department programs including: planning, information systems and finance, Office of Senior Affairs, the Crime Prevention Council, the Youth Commission, federal grants and contracts for services and the Housing Authority.

**EXECUTIVE ASSISTANT**

To the Assistant Secretary  
 Labor-Management Services Administration  
 U.S. Department of Labor  
 Washington, D.C.  
 1980 - 1981

- Established policies, developed management and personnel standards and reviewed budget proposals for the Divisions of Labor Management Relations. Represented Assistant Secretary at official meetings.
- Served on Federal committees, including the Airline Deregulation and Auto Tripartite Committee.

**WHITE HOUSE FELLOW**

Special Assistant to the Secretary  
 U.S. Department of Labor  
 Washington, D.C.  
 1979 - 1980

- Served as Cabinet Secretary's liaison to National Hispanic organizations and representatives. Developed program goals and strategies for the Secretary in USDOL programs.
- Represented Secretary on Management Review Committee and on the Interagency Coordination Committees.

**COUNTY MANAGER**

Bernalillo County  
 Albuquerque, New Mexico  
 1976 - 1979

- Responsible for administering the budget, fiscal procedures, real property and facilities, roads and streets of the County.

**ADMINISTRATIVE COORDINATOR**

Office of the Mayor  
 City of Los Angeles  
 1974 - 1976

- Mayor's liaison to eight major departments.
- Coordinated Mayor's policies with appointed commissioners and department heads; reviewed department budgets.
- Served on city committees.

**NATIONAL URBAN FELLOW**

New Haven, Connecticut and Los Angeles, California  
 1973 - 1974

**DIRECTOR**

New Careers Program  
 University of New Mexico  
 Institute for Social Research and Development  
 Albuquerque, New Mexico  
 1971 - 1973

- Directed program staff and supervised participant training and skills development.
- Developed budget and prepared monthly, quarterly and semi-annual fiscal and program evaluation reports.

- Conducted Associate of Arts classes, developed program curriculum and served as academic advisor.

### **COMMUNITY SERVICE: (last 10 years only)**

Following retirement, in 2003, I started a consultant firm and have volunteered working on community projects. In 2005 and 2006 the New Mexico Hospital Association was awarded a grant by the Robert Wood Johnson Foundation, Cover the Uninsured Week. I have chaired committee both years. Together we developed the agenda for our project. Our group met the Foundation's goals and developed an action plan for this region. I have also lobbied the State Legislature, worked on resolutions to address floatable which are polluting our drainage system and ultimately our rivers, worked to get an EPA waiver for a thermogenics, clean burning of solid wastes to create energy and help a local government set up administrative procedures. I have also served as the co-director on the campaign for a candidate for New Mexico Supreme Court Justice, which involved fund raising and statewide coordination of the campaign.

- Served on the Legislative Committee on access to health care
- Desert State Board member – addressing healthcare and guardianship issues for the elderly
- St. Joseph's Hospital Foundation Board member
- All Faiths Receiving Home Board member
- Con Alma Board of Directors
- New America School – Governing Board Nominee for Charter Application

**STEVE D. GALLEGOS**  
**1732 Gonzales Rd. S.W.**  
**Albuquerque, N.M. 87105**  
**505-991-4406**

### **SKILLS/QUALIFIERS**

Community Affairs  
Public/Political Affairs  
Management

### **PROFESSIONAL EXPERIENCE**

#### **Mid-Region Council of Governments**

2007 – Present

Regional Criminal Justice Specialist

Initiated the following:

Criminal Justice Collaborative Executive Team

Regional Methamphetamine Task Force

#### **Weeks and Shoats – Consulting and Lobbying**

New Mexico 2007 Legislative Session

Lobbyist

Worked to pass several legislative initiatives on regional jails and alternatives to incarceration.

#### **State of New Mexico**

New Mexico Department of Transportation

Legislative Liaison

July 2005 – February 2006

Department interface with the New Mexico State Legislature on transportation related issues.

#### **State of New Mexico**

New Mexico Department of Labor

Deputy Secretary

November 2003 – July 2005

Managed Employment Services and Unemployment Services throughout the State of New Mexico. Served as department interface with the Workforce Investment Act.

#### **Steve Gallegos Custom Tile**

2000 - 2003

Owner /Operator of a ceramic tile and home remodeling business.

**U S WEST**

Executive Department  
Director  
July 1998 – Dec. 2000

Responsible for lobbying efforts on behalf of U S WEST Communications with the New Mexico State Legislature and Federal New Mexico Elected Officials. Interface with the New Mexico Municipal League and the Association of Counties.

**U S WEST**

Local Markets  
Area Manager  
July 1997 – July 1998

Represented U S WEST Communications as a Community Affairs Manager in the Albuquerque Metro Area and Southern New Mexico.

**U S WEST**

Right of Way Agent  
January 1992- July 1994

Negotiated easements with various private property owners and public sector entities to acquire right of way for northern New Mexico.

**New Mexico State Senate**

Sergeant At Arms  
January 1995 – April 1997

Provided staff support for Senators, supervised approximately 80 employees. Maintained proper decorum during Senate sessions. Interfaced with all forty-two Senators, Governor, Lieutenant Governor, members of the House of Representatives, Lobbyists, Legislative Council and staff for the House and Senate.

**Bernalillo County – Board of Commissioners**

County Commissioner  
December 1997 – December 2004

Served as a member and chairman of the Board of Commissioners, Responsible for budget, governmental policies, contracts, land use, planning and zoning. Required to interface with the business community and represent approximately 100,000 citizens.

**City of Albuquerque**

### City Councilor

December 1983 – December 1996

Elected in 1983. Re-elected in 1985, 1989 and 1996. Served as President in 1988, 1989, and 1996; Vice-President in 1993, 1994, and 1995; Chaired all committees including Finance, Public Works, Land Use, Planning and Zoning and Labor Negotiations.

Public Policy – Identified and developed a plan for community input which initiated the effort for Quality of Life projects in Albuquerque, New Mexico. These projects enhanced tourism and provide economic opportunities for local residents and included adding an additional 50 police officers, the Aquatic Park, Botanical Gardens, Children's Museum, and Balloon Museum.

Identified, organized, and introduced the Middle School Initiatives and programs against gang violence. Encouraged and obtained funding used for cooperative efforts between Albuquerque Public Schools and neighborhood associations in the City of Albuquerque.

Authored the original legislation for the Hispanic Cultural Center and successfully lobbied for additional funding at the New Mexico State Legislature.

**Richard Jose Bela, Esq.**  
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**Placitas, NM 87043**  
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**rickbela@aol.com**

### **Bio**

Richard Jose Bela is well known as a Hispanic civil rights advocate. Born in Santa Clara, NM, he went to high school at Crosier Seminary in Onamia, MN and graduated from the University of Texas at El Paso and the Law School in Austin, TX. He commenced his professional career in President Lyndon Johnson's "War On Poverty" in Washington, DC in the 70's, where he helped establish Migrant Farm Worker and Legal Aid programs throughout the southwest.

He moved to San Antonio, TX in the 80's to private practice and real estate development where his company build over \$50 million in real estate assets including a TV station, art gallery and art publishing house.

He returned to Washington, DC in the 90's as Executive Director of the Hispanic Association on Corporate Responsibility (HACR) where he negotiated over twenty partnership agreements between Fortune Companies and the Hispanic national leadership. He was a founder of the Hispanic Heritage Awards held annually at the Kennedy Center and is Chairman Emeritus of the Hispanic Youth Awards.

Mr. Bela returned to New Mexico in 2001 and currently serves as Director of Housing Services for the Town of Bernalillo, NM and is President of the Placitas Trails Water Coop.

## Tomás Atencio-Pacheco

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 Albuquerque NM, 87104  
 taplu1@gmail.com  
 Permanent telephone: (505) 280-5586

### Education:

- Masters in Public Health (completion Spring 2009 University of New Mexico)
- Masters in Secondary Education, Fall 2005, University of New Mexico
- BS, Major in Biology, 2003, Trinity University, San Antonio, TX.

### Languages

- Conversant and able to read and write in Spanish.

## Employment and Volunteer Work

- Washington Middle School- Life and Earth Sciences Teacher 2005-2008  
 Teach bilingual life and earth science to 6<sup>th</sup> graders. I am the New Mexico Math Engineering Science Achievement (MESA) sponsor for the school, and tutor after school for math in Spanish.
- Graduate assistant for the Institute for Public Health Summer 2007  
 Researched and work to help the director, Dr Bill Wiese, help inform the process of the State's of New Mexico's efforts to develop universal health care.
- University of New Mexico Community Public Service and Learning Department-Graduate Assistant at Sawmill Community Site- 2004-2005  
 Developed an out of school site for youth engagement. Working with the community and other entities to develop a Resolana Learning and Documentation Knowledge Center (RLDKC), create and design a Community History Pilot Project, provide support and training to the AmeriCorps working in after school programs located in Pockets of Poverty around the city, and general support for other initiatives of the office of Community Learning and Public Service.
- Highland High School- Student Teacher Spring 2004  
 Taught a year's worth of Biology content, including health, in one semester to a group of ethnically and diverse high school aged youth, ranging from 9<sup>th</sup> to 12<sup>th</sup> grade.
- Multiple Worlds- Leader 2004  
 A program that works with at risk youth in developing their leadership skills.
- Researched population genetics in Kenyan elephants at Trinity University: 2002-2003  
 Ran Polymerase Chain Reactions (PCRs) on DNA extracted from elephant dung; studied convergent and divergent trends in the elephant populations in Kenya.
- AmeriCorps Volunteer, Albuquerque, NM. 2002- 2004  
 Originally placed at Dennis Chavez Community Center in the South Broadway neighborhood. Worked on literacy programs with the youth and assisted in biological aspects of their community garden; mapped the neighborhood on a CAD system for a tree grant proposal. Moved to Reginald Chavez Elementary School establishing a community garden and working in the after school Community Learning Center project.

### Other Interests

- Creative writing. I have taken two college courses in fiction writing at Trinity University
- Adobe construction. Worked one summer while in High School helping restore a 150 year old adobe house in northern New Mexico.
- Exercise: weight lifting, running, basketball, hiking, fishing, coaching track, cycling